

**Title Page:**

STRATEGIC PLAN

for

THOMAS STONE  
NATIONAL HISTORIC SITE

FISCAL YEAR 2004 - 2008

(October 1, 2004 - September 30, 2008)



## Results Act and Planning Cycle:

### PREFACE

This five-year Strategic Plan has been written for one or more units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior. The National Park System preserves outstanding representations of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. The National Park Service not only directly and indirectly preserves these national treasures; it also makes them available to millions of visitors from throughout the country and the world every year.

This Strategic Plan was written to fulfill the requirements of Section 104 of the National Parks Omnibus Management Act of 1998. This legislation requires all field units of the National Park System prepare Strategic Plans and Annual Performance Plans consistent with the Government Performance and Results Act of 1993 and make these documents available to the public. The law was a catalyst for our staff to examine its fundamental mission and to take a fresh, longer range view, in precise terms, of what results or outcomes we needed to achieve to more effectively and efficiently accomplish that mission.

The Government Performance and Results Act (GPRA) is one of the most recent and comprehensive of a number of laws and executive orders directing federal agencies to join the "performance management revolution" already embraced by private industry and many local, state, and national governments. Performance management ensures that daily actions and expenditure of resources are guided by long- and short-term goal setting in pursuit of accomplishing an organization's primary mission, followed by performance measurement and evaluation. Importantly, GPRA mandates that long-term and annual goals be results or outcomes rather than outputs (activities, products, or services) and that they be "objective, quantifiable, and measurable" so that performance can be adequately measured and reported, and progress on mission accomplishment assessed.

GPRA requires federal agencies to develop and use three primary documents in conducting their business. These documents are also to be submitted to the Congress and the Office of Management and Budget (OMB):

1. Strategic Plan of no less than five years duration, reviewed and revised every three years, and containing:

- \* mission statement based in law, executive order, etc.;
- \* long-term goals, which are objective, quantified, and measurable, to accomplish mission;
- \* how goals will be accomplished, is the plan data and narrative showing "...operational processes, skills and technology, and the human, capital, information and other resources required to meet those goals...";
- \* relationship of annual goals to long term goals, a description of how long term goals are carried out in annual goal increments;
- \* key external factors which could positively or negatively affect goal accomplishment;
- \* GPRA also requires consultation with affected and interested parties in the development of the Strategic Plan, and it requires that the plan be
- \* developed by federal employees (versus contractors, etc.).

2. Annual Performance Plan tiered off the Strategic Plan each year, showing how long term goals will be accomplished in annual increments, and containing:

- \* annual goals to incrementally achieve long-term goals in Strategic Plan;
- \* annual work plan explaining how annual goals will be accomplished - "briefly describe the operational processes, skills and technology, and the human, capital, information and other resources required to meet the performance goals...." and
- \* basis for measuring results - "...provide a basis for comparing actual program results with the established performance goals...."

3. Annual Performance Report reviewing each year's successes and failures and identifying areas where activities or goals need to be revised in the future, addressing:

- \* what annual goals were met or exceeded;

- \* what annual goals were not met;
- \* why annual goals were not met; and
- \* what remedial action will be taken for goals not met.

## ABOUT THIS PLAN

In consultation with Congress, OMB and other interested parties, the National Park Service (NPS) developed its own GPRA implementation process. In 2004 the Department of the Interior (DOI) produced a Strategic Plan requiring all agencies in the Department to be aligned with. It is available on the Internet at [http://www.doi.gov/ppp/strat\\_plan\\_fy2003\\_2008.pdf](http://www.doi.gov/ppp/strat_plan_fy2003_2008.pdf).

Individual park plans address the long-term goals in the NPS and DOI plans that are appropriate to the individual units as parts of the overall National Park System and its mission. Then they add goals specific to their own legislative mandates, missions, resources, visitor services, and issues. The park plans, then, are a blend of national and local priorities and goals.

This Strategic Plan follows that pattern. It contains a mission statement born out of the NPS organic act as well as the specific legislation or proclamation establishing the park. It contains mission goals, closely paralleling the "servicewide" mission goals that illustrate in broad brushstroke what we do far beyond five years - "in perpetuity" - to accomplish our stated mission. It then contains long-term goals, which target in quantifiable, measurable ways what we will accomplish in the next four years toward achieving our overall mission goals and mission. The long-term goals address both appropriate "servicewide" goals as well as park-specific outcomes. The goal numbering protocol follows that of the NPS plan with park-specific suffixes. Since not all servicewide goals apply to every park, some numbers may be skipped. In addition, there are numbers containing 0's which are not in the servicewide plan and indicate park-specific goals.

Each long-term goal is repeated with one or more explanatory paragraphs that give background, detail, and other information useful to help the reader understand the goal as well as to sketch in how the goal will be accomplished. The figures in the tables and narrative for each goal contain any general information about "How Goals will be Accomplished", including staffing, fiscal, infrastructure, and other resources available to achieve the plan's long-term goals.

It should be noted that the goals in this plan are generally predicated on "flat budgets". Other than increases for inflation, we assumed no major increases in funding. Where increases in appropriations are known or are likely, they were taken into account. Where other funding sources (donations, fee revenues, etc.) are "reasonably assured", they too are taken into consideration when setting performance targets. Obviously, limits on funding constrain what can be accomplished toward our goals and mission. GPRA, however, is distinctly not about discussing budget shortfalls or requesting or justifying additional funding. Rather it is about planning, managing, and communicating what we can accomplish with the resources we already have while at the same, providing accountability for those resources.

Each year that the Strategic Plan is in effect, there will be a companion Annual Performance Plan which shows in annual goals, that year's targeted incremental achievement of each long-term goal, and a work plan for accomplishing that increment. Each year there will also be an Annual Performance Report discussing actual achievement of the prior year's annual goals and progress on long-term goals.

Copies of this Strategic Plan can be requested from the superintendent. Questions and comments are welcome and encouraged and can be addressed to the superintendent. Copies of the most current Annual Performance Plan and Annual Performance Report are also available on request, with questions and comments equally welcome.

## **Park Background Information:**

### About the Park

The Thomas Stone National Historic Site is a vital part of America's national system of parks, monuments, battlefields, recreation areas, and other natural and cultural resources. Established by Act of Congress in 1978 (P.L. 95-625), the Thomas Stone National Historic Site is located in Port Tobacco, MD . Containing 322 acres, the park preserves the home of Thomas Stone, one of four Maryland delegates to sign the Declaration of Independence, in perpetuity and makes this valuable part of America's heritage available to over 5,000 visitors each year for their experience, enjoyment, understanding, and appreciation.

### Mission

The mission of the National Park Service at Thomas Stone National Historic Site is rooted in and grows from the Act of Congress dated November 10, 1978. Our mission statement is a synthesis of this mandated purpose, plus the park's primary significance as itemized below.

It is the mission of the National Park Service at Thomas Stone National Historic Site to preserve and protect the resources that are essential for commemorating Thomas Stone; a member of the Continental Congress, Maryland Senator and prominent lawyer. The restored mansion and the cultural landscape are conserved and employed to preserve the memory of Thomas Stone - an otherwise ordinary gentleman who joined the patriot cause and dared to take the extraordinary action of signing the Declaration of Independence.

### Legislative intent

The law creating Thomas Stone National Historic Site is:

Public Law 95-625, Section 510, November 10, 1978

Authorized the Secretary of the Interior:

- to acquire... the Thomas Stone home and grounds, known as Habre-de-Venture, located on Rose Hill road near La Plata in Charles County, Maryland, for establishment as the Thomas Stone National Historic Site.

The legislation provides no further direction; however, the intent of Congress might be ascertained from the following remarks:

- By the House's action today we have approved acquisition and repair of the Thomas Stone home by the National Park Service which already has designated Habre-de-Venture as a National Historic Landmark.

- This site could easily be:

- restored to its full beauty and

- operated as a working colonial residence and farm, much as is done by the National Park Service at the birthplace of George Washington.

(July 10, 1978, Representative Robert E. Bauman, Maryland)

- This provision of the omnibus parks bill will permit the acquisition, restoration, refurbishing, and

-opening to the public of this grand Georgian mansion...

- The property has the potential of becoming a unique cooperative effort between private historic preservation groups and the National Park Service,

- perhaps ultimately as a working colonial farm.

(October 12, 1978, Senator Charles McC. Mathias, Jr., Maryland)

### Purpose

To preserve and protect the resources of Thomas Stone National Historic Site and to interpret the life and legacy of Thomas Stone and the society and times in which he lived.

### Significance

The primary significance of Thomas Stone National Historic Site can be summarized as the home of Thomas Stone who, among other Patriots signed the Declaration of Independence and sought to free the American people from tyranny.

#### Key External Factors Affecting Plan's Accomplishment

Park management and staff can plan, manage, and control much of what occurs in the park. Sometimes they can influence factors external to park boundaries that affect the park. Other factors, such as natural events, are beyond managing or influencing. All of these things can negatively or positively affect goal outcomes. A few of the most important or most likely are briefly identified below. This is not an exhaustive list but simply those factors that are most likely to influence outcomes at the time this plan was written.

The visitation of Thomas Stone National Historic Site has remained relatively constant at approximately 5,000 visitors annually for the past few years and is expected to gradually rise in the near future. The site today is being impacted by new housing developments. This trend will likely continue because of the housing boom in the District of Columbia Metropolitan Area. Eventually the park may become a rural oasis surrounded by modern homes.

Additional factors affecting performance include:

- The cost of maintaining and restoring natural and cultural resources are escalating.
  - The implementation of new programs that emphasize wise use of limited resources and sustainable practices.
  - A significant increase in the number of projects requiring compliance reviews under the National Environmental Policy Act and/or Section 106 of the Historic Preservation Act
- The National Parks and Omnibus Act of 1998 (Public Law 105-391) established major new responsibilities for concessions management, employee training and career development, natural resources inventory and monitoring, and cooperative research studies.

#### Consultation in Plan Preparation

GPRA requires that Congress, OMB, and other interested and affected parties be consulted in the development of Strategic Plans. Congress and OMB, as well as the Department of the Interior, were extensively consulted in the development of the DOI and NPS servicewide plan. In the development of Thomas Stone National Historic Site's local Strategic Plan, park staff were consulted at various stages of development.

#### Strategic Plan Preparers

The following park staff members were intimately and extensively involved in preparing this strategic plan:

Vidal Martinez, Superintendent  
Mimi Woodward, Administrative Officer, GPRA Coordinator  
John J. Frye, Acting Chief of Visitor Services  
Rijk Morawe, Chief, Natural & Cultural Resources  
Wayne Sanders, Chief, Maintenance  
John B. Storke, Facility Mgmt. Specialist  
Christine Smith, Supervisory Park Ranger  
Linda M. George, Office Automation Assistant

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated:

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia1B

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Invasive species: 250,000 acres (9.6% of 2.6 million) of acres infested with invasive plant species are contained.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 4 acres of Thomas Stone National Historic Site lands have had invasive (non-native) plant invasions effectively controlled.

*Baseline  
Year:*

*Target  
Year:*

2004

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Impacted Lands

acres

Contained

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 29, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ia5

*Park/ Program Goal ID Number:* Ia5

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

47% of historic structures on the current List of Classified Structures are in good condition

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 9 of 17 (53%) of Thomas Stone NHS historic structures on the current List of Classified Structures are in good condition.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Condition

*Unit Measure:*

Each structure

*Condition (Desired):*

Good

*Total # Units in  
Baseline:*

17

*Status in Base  
Year (# Meeting  
Condition):*

9

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: July 09, 2004

*DOI Goal ID Number:* \_\_\_\_\_ *NPS Goal ID Number:* Ia6 *Park/ Program Goal ID Number:* 1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

75.5% of preservation and protection standards are met for park museum collections .

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 100 (80% of 125) applicable preservation and protection standards for Thomas Stone NHS's museum collections are met.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Applicable standards

*Unit Measure:*

Each standard

*Condition (Desired):*

Standards meet

*Total # Units in  
Baseline:*

125

*Status in Base  
Year (# Meeting  
Condition):*

73

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 29, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b2C

*Park/ Program Goal ID Number:* 1b2C

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

100% of the historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information (26,531 of 26,531 structures).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 17 of 17 (100%) of Thomas Stone NHS historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information.

*Baseline Year:*

2004

*Target Year:*

2008

*Performance Indicator (what is measured):*

Number updated

*Unit Measure:*

Each record

*Condition (Desired):*

Increased

*Total # Units in Baseline:*

17

*Status in Base Year (# Meeting Condition):*

17

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: July 09, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b2D

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

Museum objects cataloged are increased by 39.6% (from FY 2001 baseline of 42.4 million to 59.2 million). Percent increase in NPS museum objects cataloged

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of Thomas Stone NHS museum objects cataloged and submitted to the National Catalog is increased from 6074 in FY2001 to 7600 (25% increase).

*Baseline Year:*

2004

*Target Year:*

2008

*Performance Indicator (what is measured):*

Number of museum objects cataloged

*Unit Measure:*

Each museum object added

*Condition (Desired):*

Increased

*Total # Units in Baseline:*

6074

*Status in Base Year (# Meeting Condition):*

6417

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: July 09, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b2F

*Park/ Program Goal ID Number:* 1b2F

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

18.7% (72 of 384) of parks have historical research (an approved Historic Resource Study AND an approved Administrative History) that is current and completed to professional standards as of 1985.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Thomas Stone NHS's Historic Resource Study (HRS) and Administrative History are not completed to professional standards, current (approved since 1985).

*Baseline Year:*

2004

*Target Year:*

2008

*Performance Indicator (what is measured):*

Studies

*Unit Measure:*

Each park

*Condition (Desired):*

Updated

*Total # Units in Baseline:*

0

*Status in Base Year (# Meeting Condition):*

0

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 27, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* 1b3A

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

100% of 270 parks with significant natural resources have identified their vital signs for natural resource monitoring

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Thomas Stone NHS has identified its vital signs for natural resource monitoring.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Vital signs

*Unit Measure:*

Each park

*Condition (Desired):*

Identified

*Total # Units in  
Baseline:*

1

*Status in Base  
Year (# Meeting  
Condition):*

0

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 27, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* lb3B

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

88% of 270 parks with significant natural resources have implemented natural resource monitoring of key vital signs parameters

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Thomas Stone NHS has implemented natural resource monitoring of key vital signs parameters.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Vital signs

*Unit Measure:*

Each park

*Condition (Desired):*

Monitoring

*Total # Units in  
Baseline:*

1

*Status in Base  
Year (# Meeting  
Condition):*

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 27, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ila1A

*Park/ Program Goal ID Number:* 1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 95% of visitors to Thomas Stone NHS are satisfied with appropriate park facilities, services, and recreational opportunities.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Visitor satisfaction

*Unit Measure:*

percent

*Condition (Desired):*

Satisfied

*Total # Units in  
Baseline:*

95

*Status in Base  
Year (# Meeting  
Condition):*

95

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: August 11, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ila2A

*Park/ Program Goal ID Number:* 1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The number of visitor accident/incidents will be at or below 4,969 accidents/incidents.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of visitor accidents/incidents at Thomas Stone NHS is maintained at the FY2000-FY2003 annual average of 0.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Accidents/incidents

*Unit Measure:*

Each accident/incident

*Condition (Desired):*

Reduced

*Total # Units in  
Baseline:*

0

*Status in Base  
Year (# Meeting  
Condition):*

0

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: November 29, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* Ila2B

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The number of servicewide visitor fatalities will be at or below 100 (an 11% decrease from the FY2000 - FY2001 baseline of 112).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of visitor fatalities will be at or below zero (0) at Thomas Stone NHS.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Fatalities

*Unit Measure:*

Each fatality

*Condition (Desired):*

Reduced

*Total # Units in  
Baseline:*

0

*Status in Base  
Year (# Meeting  
Condition):*

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: July 09, 2004

DOI Goal ID Number: NPS Goal ID Number: 11b1 Park/ Program Goal ID Number: 1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

87% of visitors understand and appreciate the significance of the park they are visiting

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 87% of Thomas Stone NHS visitors understand the significance of the park

*Baseline  
Year:*

*Target  
Year:*

2004

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Visitor understanding

percent

Understand

66

66

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa10A

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

X(TBD) (Y% of Z) of NPS heritage assets are in fair or good condition as measured by the FCI.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Z (Y% of 8) heritage assets in the Thomas Stone NHS are in fair or good condition as measured by the FCI.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Condition of asset

*Unit Measure:*

Each asset

*Condition (Desired):*

Fair or good

*Total # Units in  
Baseline:*

8

*Status in Base  
Year (# Meeting  
Condition):*

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa10B

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

NPS Non-historic buildings condition

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, X (Y% of 2 ) non-historic buildings are in fair or good condition as measured by the FCI at Thomas Stone NHS.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Condition of asset

*Unit Measure:*

Each asset

*Condition (Desired):*

Fair or good

*Total # Units in  
Baseline:*

2

*Status in Base  
Year (# Meeting  
Condition):*

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 21, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa10C

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

X (TBD) (Y% of Z) NPS other assets are in fair to good condition as measured by the FCI.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, X (Y% of 11) other assets are in fair to good condition as measured by the FCI at Thomas Stone NHS.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Condition of asset

*Unit Measure:*

Each asset

*Condition (Desired):*

Fair or good

*Total # Units in  
Baseline:*

11

*Status in Base  
Year (# Meeting  
Condition):*

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: August 11, 2004

DOI Goal ID Number: NPS Goal ID Number: IVa3 Park/ Program Goal ID Number: 1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

100% of NPS employees have performance plans linked to appropriate park (office) strategic goals and annual goals

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, 100% of Thomas Stone NHS employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Employee performance plans

*Unit Measure:*

Each employee

*Condition (Desired):*

Linked to goals

*Total # Units in  
Baseline:*

4

*Status in Base  
Year (# Meeting  
Condition):*

0

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: July 09, 2004

DOI Goal ID Number: \_\_\_\_\_ NPS Goal ID Number: IVa6A Park/ Program Goal ID Number: 1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The NPS rolling 5-year (previous 5 years) average number of employee accidents will be at or below 3,000.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of Thomas Stone NHS employee lost-time injuries is maintained at or below the previous 5-year annual average number of 0.

<i>Baseline Year:</i>	<i>Target Year:</i>
2004	2008

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Incidents	Each incident resulting in injury	Reduced	0	0

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: July 09, 2004

DOI Goal ID Number: NPS Goal ID Number: IVa6B Park/ Program Goal ID Number: 1

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The servicewide Continuation of Pay (COP) hours will be at or below 54,100 hours (a 27% reduction from the FY 1997-2001 average of 73,775 hours).

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of Thomas Stone NHS hours of Continuation of Pay is at or below 28.

<i>Baseline Year:</i>	<i>Target Year:</i>
2004	2008

*Performance Indicator (what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in Baseline:*

*Status in Base Year (# Meeting Condition):*

COP hours

Each COP hour

Reduced

28.8

28.8

*5-Year Results Plan:*

Five Year Plan of Work and Results

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: November 29, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVa6C

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

The NPS number of employee fatalities

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, the number of employee fatalities at Thomas Stone NHS will remain at zero.

*Baseline  
Year:*

*Target  
Year:*

2004

2008

*Performance Indicator  
(what is measured):*

*Unit Measure:*

*Condition (Desired):*

*Total # Units in  
Baseline:*

*Status in Base  
Year (# Meeting  
Condition):*

Fatalities

Each fatality

Reduced

0

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 20, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVb1A

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

NPS units have X community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, Thomas Stone NHS has 5 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Park Partnerships

*Unit Measure:*

Each partnership

*Condition (Desired):*

Established

*Total # Units in  
Baseline:*

3

*Status in Base  
Year (# Meeting  
Condition):*

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

Park/ Program Name: THOMAS STONE NHS

Park/ Program Org Code: 4850

Date Last Updated: December 27, 2004

*DOI Goal ID Number:*

*NPS Goal ID Number:* IVb2

*Park/ Program Goal ID Number:* NONE

*NPS Servicewide Goal Description (Mission or Long-term Goal text):*

156 million visitors served by facilitated programs

*Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):*

By September 30, 2008, attendance at Thomas Stone NHS facilitated programs will increase to 12550 (10% over 11409).

*Baseline  
Year:*

2004

*Target  
Year:*

2008

*Performance Indicator  
(what is measured):*

Facilitated programs

*Unit Measure:*

Each visitor

*Condition (Desired):*

attended

*Total # Units in  
Baseline:*

11409

*Status in Base  
Year (# Meeting  
Condition):*

11409

*5-Year Results Plan:*

## Strategic Plan Report, FY 2005-2008

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